

Anti-Bullying Policy

School Values – Care, Share, Enjoy, Respect, Friendship

Definition of Bullying

Several

Times

On

Purpose



Bullying

- is CONTINUED and REPEATED rather than a one off act of aggression.
- may hurt a person's feelings or hurt them physically.

Signs to look out for

- distress
- unhappy to go to school
- withdrawn
- isolated
- feigning illness
- wanting to stay with an adult
- fear, anxiety, unhappiness
- unexplained injuries
- refusal to talk about problems

The difference between bullying and boisterous behaviour.

BOISTEROUS BEHAVIOUR	BULLYING
More natural and uncontrolled High-spirited play 1 off incidents	Controlled and deliberate Often focused on vulnerable children There is a conscious desire to hurt someone Over a prolonged time cyberbullying

What to do if bullying occurs.

Children	Parents	Others/bystanders
Tell an adult Play where they can be seen	Look for signs of distress Talk to the child Tell school staff Do not encourage child to 'fight back'. Contact CEOP to report cyberbullying	Report any bullying incidents Do not join in Talk to individual to offer support Report to school staff

What school does

- keep an incident log
- talk to victim and follow up the incident
- talk to the 'bully'
- inform all parents
- inform children of what will happen next
- have a circle time in class to raise and discuss the issues
- implement procedures and sanctions (as in Behaviour policy)
- work with the parents of both parties.